



Job announcement: Just Transition Worker Resource Initiative Coordinator

Founded in 1966, UPROSE is an intergenerational, BIWOC-led, internationally recognized community organization working at the intersection of racial justice and climate change through community-based planning and research, policy advocacy, popular education, organizing, artistic expression, and youth leadership development.

The Just Transition Worker Resource Initiative Coordinator will be responsible for overseeing the implementation of UPROSE's **Just Transition Worker Resource Initiative (JTWRI)**, a first of its kind strategy to mobilize historically marginalized communities for the new jobs of the emerging clean energy economy. The JTWRI operationalizes a Just Transition in emerging clean energy industries and occupations by removing historic barriers to access and designing reliable pathways for residents into just living wage employment. The Coordinator will work with UPROSE's leadership and strategic partners to develop program and operations plans, coordinate the development of an extensive referral network, manage and update databases on the clean energy economy, and implement data collection and tracking systems to support residents navigating pathways into employment in the clean energy economy.

UPROSE is at the forefront of the movement for climate justice and a Just Transition. The **Green Resilience Industrial District (GRID 2.0)** is UPROSE's transformational community Just Transition plan that operationalizes a Just Transition in Sunset Park through the "green reindustrialization" of its industrial waterfront. The JTWRI is a core GRID implementation strategy.

This is a full-time position with a complete and fully employer-funded benefits package. UPROSE is looking for someone who can work in-person full-time **Monday-Friday** in our Sunset Park, Brooklyn office. Candidates must be able to work in a flexible schedule that may include evenings, weekends, and occasional travel.

To apply, send a resume and cover letter to employment@uprose.org.

Responsibilities:

- Coordinate development of the Just Transition Worker Resource Initiative (JTWRI) for local residents interested in clean energy economy careers;
- Supervise UPROSE staff assigned to the JTWRI;
- Effectively collaborate with partners to build accessible clean energy economy career pathways, including offshore wind, building retrofits, solar, climate related manufacturing and other industries;
- Establish referral network of support, education and training for local residents interested in clean energy careers;
- Coordinate development of Clean Energy Economy Resource Database for the JTWRI, with support of partners and UPROSE team members; and manage updates to database;
- Advocate and incorporate Just Transition principles into clean energy workforce development and workforce trainings;
- Engage in community-based planning efforts to identify & support local community priorities for green jobs;

- Support community education workshops around local renewable energy project benefits and opportunities, Energy Democracy and Just Transition;
- Represent the organization at meetings with partners and stakeholders and on coalition calls;
- Contribute to grant-writing as needed;
- Report directly to the Executive Director

Job Requirements:

- Demonstrated commitment to working for environmental, social, and climate justice;
- Minimum of 3-5 years professional experience relevant to workforce development, community engagement, and coalition building
- Ability to work independently and in a collaborative team-setting;
- Outstanding personal organization, time management, attention to detail, and the ability to multitask;
- Basic knowledge and experience in basic database management;
- Knowledge of basic computer applications, such as Microsoft, Google, and Adobe applications;
- Excellent written/oral communications skills and comfortable giving public presentations;
- Good sense of humor

Preferred requirements:

- Experience working with diverse project partners in public, private, and non-profit sectors
- Understanding of New York clean energy workforce systems and policy
- Understanding of New York labor sector
- Knowledge of workforce development
- Bilingual proficiency preferred

Salary based on experience: \$70,000

UPROSE is an equal opportunity employer that does not discriminate on the basis of race, color, religion or belief, disability, gender, nationality, ethnicity, sex, gender identity or expression, sexual orientation or any other status protected by law. Women, people of color, and LGBTQ candidates are strongly encouraged to apply.

Siempre En Lucha Y Siempre Por Nuestra Gente
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